



# St. Paul's Episcopal Church

## Vestry Agenda

Tuesday, September 26, 2023 – 7:00 p.m.

### Our Vision

St. Paul's dares to be an open embracing community; discovering, celebrating, and sharing the Love of Christ. Our

### Mission

St. Paul's invites you to a spiritual journey: to love God and your neighbors near and far; to worship, pray and serve joyfully in our community; to strive to become more Christ-like in living out the promises of our baptism that all may know Christ's healing love.

Join URL: <https://us02web.zoom.us/j/86483021310?pwd=T1lIVkpgUzhWKy9GaHptNGRPUHhsdz09>

7:00 PM	<p>Call to order and opening prayer</p> <p>Fr. M. called the meeting to order at 7:04 pm.</p> <p>Still on Zoom - it's a good thing:</p> <ul style="list-style-type: none"> <li>• 54 cases of COVID @ St. Paul's Towers</li> <li>• Clergy is testing before they go to the Clergy Conference later this week</li> </ul> <p>Those present:</p> <p>Fr. M. me, Maura, Fran, Irene, Indira, Digger, Richard, Matthew, Brian</p> <p>Absent: None</p> <p>Pause to reflect on the loss of Maggie Britton &amp; Robert Knapp and their importance to our Parish life.</p> <p>Robert Knapp's Memorial Service on Sat. Nov. 4th @ 10:30 am</p>
5 minutes	<p>Additions to and/or Approval of Agenda</p> <p>Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• <a href="#">May 2023</a> <b>Matthew, Maura, Unanimous</b></li> <li>• <a href="#">June 2023</a> <b>Indira, Fran, Unanimous</b></li> </ul>
0 minutes	
	<b>REPORTS</b>
10 minutes	<p>March Financials</p> <ul style="list-style-type: none"> <li>• June, July, August Financials</li> <li>• Merrill Lynch Report</li> <li>• Finance Committee</li> <li>• Investment Committee</li> </ul> <p>We continue to be behind on our budget. 83% of income 102% of expenses          Things tend to slow down in the summer          Biggest issue in the budget is" use of reserves" at 35%          Fundraising is a need - Digger volunteered to join the committee          Mauricio is having meetings with folks who can enhance our efforts          Are there things we can trim from the budget?          Grant writing will accompany fundraising</p>

<p>5 minute</p>	<p>Stewardship</p> <ul style="list-style-type: none"> <li>• 2023 Giving Campaign <ul style="list-style-type: none"> <li>○ <b><i>Reflecting God's Love</i></b> is the the theme</li> <li>○ Goals: <ul style="list-style-type: none"> <li>■ to increase the number of pledges from 60 to 80</li> <li>■ To increase the number of Ministry volunteers</li> </ul> </li> <li>○ Materials for the first mailing are printed and ready for a group of volunteers to stuff and stamp on Sunday 10/1 for mailing on 10/2.</li> <li>○ Volunteers are lined up to hang posters around the church &amp; Narthex next week</li> <li>○ The campaign begins on Oct. 8 and ends Nov. 12</li> <li>○ We will do a gratitude activity on Oct. 8 - (Gratitude Banners)</li> <li>○ The website is completely updated for the campaign</li> </ul> </li> <li>• <b><u>I am seeking two more people to give testimony. The dates I need someone for are:</u></b> <ul style="list-style-type: none"> <li>○ <b><u>Oct. 29</u></b></li> <li>○ <b><u>Nov. 5</u></b></li> </ul> </li> <li>• <b><u>Mirela Stanke is organizing a cycle of Cottage Dinners that will run throughout the campaign period. Please reach out to Mirela ASAP if you can host a dinner.</u></b></li> </ul> <p><a href="#"><u>NARRATIVE BUDGET</u></a></p> <ul style="list-style-type: none"> <li>• Giving Celebration Sunday is Nov. 12. This year, the Celebration Luncheon will also be the <b><u>Spaghetti Feed Fundraiser for The Pantry of Hope.</u></b> <ul style="list-style-type: none"> <li>○ <b><u>I need folks to sign up to bring cooked pasta on Nov.12</u></b></li> </ul> </li> </ul>
<p>10 minutes</p>	<p>Buildings and Grounds Report</p> <p>Stained Glass Window - \$5,000 the entire window needs work. It is too weak to just fix the most recent damage. Insurance may cover some amount.</p> <p>Richard is reaching out to companies for bids (both local &amp; national) and an assessment of all the windows - we'd have a detailed report to fundraise with. COST: \$10-12K for such an assessment.</p> <p>All our windows need work - even the plain ones. All of them are over 100 years old.</p> <p>A bid from 15 years ago for stained glass window repairs was just under \$400K.</p> <p><b>Fr. Mauricio asked that we do the window repairs in honor and memory of Robert Knapp. All were in agreement.</b></p>
<p>10 minutes</p>	<p>Ministry Action Plan Report</p> <p><a href="#"><u>HERE</u></a> are the Results of the Survey. We received 48 responses. The survey closes on 9/30. 10/2</p>
<p>10 minutes</p>	<p>Membership and Welcoming</p> <p>St. Paul's has 123 households. The breakdown is: 175 Active Members 150 Adults 25 Children &amp; Youth</p> <p><a href="#"><u>National Church Analysis of the 2022 Parochial Report Data</u></a></p>

	<p>111 is the Median Membership. <b>St. Paul's is 175.</b>  35 is the Median Average Sunday Attendance <b>St. Paul's ASA is 75</b>  The median income for a congregation in 2022 was \$179,716 and the median expenses were \$176,642. <b>St. Paul's 2022 budget was \$532,681/\$552,958 respectively. (\$20,277)</b></p> <ul style="list-style-type: none"> <li>• Directory updated. There is a digital copy in the Vestry drive. <u>Please do not share the digital version. It is for Vestry &amp; Staff use only.</u></li> <li>• Nametags are re-sorted on the board (alpha order, left to right) and are caught up on</li> <li>• Narthex was cleaned up over the summer</li> <li>• New folks are being reached out to by Fr. M &amp; Indira</li> <li>• Pencils in the pews - ask ushers to put in and take out</li> </ul>
5 minutes	<p>Rector's Report:</p> <ul style="list-style-type: none"> <li>• David Farr Music Fund Request for All Souls Requiem on Nov. 1  <b>\$4,000 expense for musicians &amp; singers approved Indira/Maura/Unanimous</b></li> </ul> <p>We are replacing 5 staff positions in the next 12 months</p> <ul style="list-style-type: none"> <li>• Parish Admin.</li> <li>• Sexton &amp; Housekeeper - leaving the end of June</li> <li>• Bookkeeper</li> <li>• Youth Minister</li> </ul> <p>Fr. Christian will retire in June 2025</p> <p>Fr. M. hopes to recruit volunteer clergy to assist</p> <p>Fr. Mauricio will be the President of the Standing Committee, which gives advice to the Bishop and oversees the transition from one Bishop to another.</p> <p><a href="#">Bishop Search Initial Slate of Candidates</a></p>
	<b>UNFINISHED BUSINESS</b>
5 minutes	<ul style="list-style-type: none"> <li>• St. Paul's Fund-Raising Committee</li> <li>• Communications Committee</li> </ul> <p><b>Deadline for the Good News is Wed. Sept.. 27 by Noon.</b></p>
	<b>NON-ACTION ITEMS</b>
	<b>NEW BUSINESS</b>
8:30 PM	<p>Adjournment</p> <p>The meeting was adjourned at 8:43 pm</p>
	<p>Next Meeting  Tuesday, October 24 – 7:00 p.m.</p>

### Our Values

St. Paul's is Joyfully Christ-Centered... We value growth on our spiritual journey as members of the Body of Christ. We value our Anglican heritage as an authentic, evolving tradition. We value loving, compassionate service. We value gratitude and generosity as stewards of all God's gifts. We value everyone and welcome all to find a place to belong in the worship, fellowship and ministry of this parish.

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