**St. Paul’s Episcopal Church** 

**Vestry Agenda**

Tuesday, December 19, 2023 – 7:00 p.m.

Our Vision

St. Paul’s dares to be an open embracing community; discovering, celebrating, and sharing the Love of Christ. Our Mission

St. Paul’s invites you to a spiritual journey: to love God and your neighbors near and far; to worship, pray and serve joyfully in our community; to strive to become more Christ-like in living out the promises of our baptism that all may know Christ ‘s healing love.

Join URL: https://us02web.zoom.us/j/86483021310?pwd=T1lIVkpqUzhWKy9GaHptNGRPUHhsdz09

| 7:00 PM | Call to order and opening prayer  Those present: Fr. Mauricio Wilson. Maura Lane, Matthew Schooler, Digger Lauter, Pam Buckingham, Richard Larson, Indira Balkissoon, Irene Plunkett, Brian Stanke |
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| 5  minutes | Additions to and/or Approval of Agenda |
| Approval of Minutes:   * September 2023 - we approved these at the November meeting. * October 2023 - we didn’t have a quorum in October, so we didn’t meet. * [November 2023](https://docs.google.com/document/d/1S1JLOf6pgRC1AxpvM-euwitK5fYhyJAysqX8ON-YpsM/edit?usp=drive_link)   The minutes for November 2023 were approved as presented.  Indira Balkissoon, Matthew Schooler, Unanimous. |
|  | **REPORTS** |
| 5  minutes | Financials  • November Financials  • Merrill Lynch Report  Ahead on income, behind on expanse in Nov. Positive News.  Had a good November in market gains.  Was the $15K moved from the Senior Resources Fund (3322) to the Pantry of Hope acct? Fr. Mauricio says it will be done by the end of the year. |
| 5  minutes | Stewardship - Pam Buckingham, VestryLiaison  • 2023 Giving Campaign  2023  Pledges:  Amount: $180,000 (so far)  2022:  Pledges 61  Amount $185,000  2021  Pledges 58  Amount $207,085    This graph represents TOTAL gifts, not just pledges.  The team reached out to:   1. All who submitted a giving card last year who have not yet submitted a giving card this year 2. All who gave us money in 2023 who didn’t submit a card. |
| 5  minutes | Buildings and Grounds Report - Richard Larson Nothing new to report. |
| 5  minutes | Ministry Action Plan Report - Indira Balissoon  A summary of the survey & interviews will be included in the next newsletter.  Do Mauricio’s goals align with the suggestions of the Parish? |
| 5  minutes | Membership and Welcoming - Pam Buckingham   * Need to catch up on name tags * Plan to do update of directory for January |
| 10  minutes | Vestry Nominations - Frances Dibble, Maura, Brian, Liz hook, Jeanette Moore  They came up with 9 names that provide a wide representation of our Parish. So far,  David Anderson - YES  Doug Jensen - YES |
| 5  minutes | Rector’s Report:  • P.A. Job Posting - waiting to post the job when we have the budget discussion and know what we can offer as a salary range.  Cara Meredith was not accepted for postulancy. She may reapply in a year.  Annual Meeting of the Parish is scheduled for Feb. 4th |
|  | **UNFINISHED BUSINESS** |
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|  | **NEW BUSINESS** |
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|  | **EXECUTIVE SESSION began @ 7:40 pm and ended at 8:4**0 **pm** |
| 45  minutes | 2024 Budget Discussion  Maura moved & Matthew 2nd to accept the 2024 budget as presented tonight with the understanding that the budget is a planning document that will change over time.  Unanimous.  We are hopeful that annual interest will cover the budgeted shortfall of 2023 |
| 8:30 PM | Adjournment |
|  | Next Meeting  Tues. Jan 23, 2024 @ 7pm |

Our Values

St. Paul’s is Joyfully Christ-Centered… We value growth on our spiritual journey as members of the Body of Christ We value our Anglican heritage as an authentic, evolving tradition. We value loving, compassionate service. We value gratitude and generosity as stewards of all God ‘s gifts. We value everyone and welcome all to find a place to belong in the worship, fellowship and ministry of this parish.